



# WALLA WALLA COUNTY

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## EMPLOYMENT OPPORTUNITY

### Public Works

**Position:** Mechanic I or II  
**Salary Range:** Mechanic I \$25.42/hour - \$32.45/hour Starting Salary: DOQ, DOE  
Mechanic II \$28.66/hour - \$36.57/hour Starting Salary: DOQ, DOE  
**Location:** Public Works Department  
**Employment Type:** Full-time (40 hours/week); Non-Exempt; Public Works Union,

**Benefits Apply; Open Until Filled**

**Full Time Benefits Include:** • County pays \$1,500 per month towards medical, dental, vision, life insurance and employee assistance program for employee and eligible family members • Retirement: Walla Walla County full time employees are eligible for Washington State Department of Retirement Services (DRS) • HRA Veba account: Employer contribution may apply • Wellness program • Access to MetLife Pet Insurance • Deferred compensation plans offered • Twelve paid holidays annually • Vacation accrual based on seniority (see Union Contract) • Benefited employees shall accrue sick leave benefits at the percentage rate of hours worked per week, to a maximum of eight (8) hours earned per month based on a forty (40) hour workweek but not less than one (1) hour per every forty (40) hours worked per County Policy 30.05.0

Visit [Walla Walla County Website](http://www.walla-walla.wa.us) for detailed benefits information.

**Brief Duties and Responsibilities:** Performs skilled mechanical overhaul, preventive maintenance, and repair work on trucks, tractors, graders, loaders, automobiles, road maintenance equipment, and related types of equipment on diesel, gasoline, hydraulic, electronic, and electrical systems. Employees of this class will have frequent contact with the operators of equipment to determine the nature and extent of mechanical problems to be repaired. Employees are required to have considerable knowledge of equipment systems and parts and are expected to independently inspect, diagnose, and repair mechanical problems using electrical and mechanical testing equipment, hand tools, and a variety of power tools.

**Working Environment/Physical Abilities:** Work is normally performed in the County shop; however, employees may be required to work in adverse weather and/or working conditions to repair equipment in the field. Must possess the physical ability to stand on hard surfaces for long periods of time; bend, lift, twist and perform repetitive hand motions, while performing work. Frequently lift 40-50lbs, occasionally lift 100lbs.

**Minimum Qualifications:**

**Mechanic I:** High school diploma or equivalent. Two (2) years of mechanical work experience in the repair of gas and diesel automotive and road construction and maintenance vehicles and equipment; OR substituting, on a month for month basis, any combination of experience, education and training which would provide the level of knowledge and ability required. Must successfully pass a background check and a driving record check. Must pass a pre-employment drug and alcohol screening test before beginning work. Valid driver's license required. Must possess and maintain a Class A Commercial Driver's License (CDL) with a tanker endorsement or obtain it within one hundred twenty (120) days of becoming employed. Ability to provide own mechanic tools.

**Mechanic II:** High school diploma or equivalent. AA and/or technical degree related to the mechanics fields, specialized training in automotive and/or heavy equipment systems repair, and five (5) years' of journey-level experience in vehicle and/or equipment mechanical repair; or any combination of education and experience which would provide the applicant with the desired skills, knowledge and ability required to perform the job. This position requires a current ASE Master Automotive Technician Certification or a Factory Certification equivalent, or a current ASE Master Heavy-Duty Truck Technician Certification or a Factory Certification equivalent. Current EVT Certification or equivalent is also preferred. Must successfully pass a background check and a driving record check. Must pass a pre-employment drug and alcohol screening test before beginning work. Valid driver's license required. Must possess and maintain a Class A Commercial Driver's License (CDL) with a tanker endorsement or obtain it within (120) one hundred twenty days of becoming employed. Ability to provide own mechanic tools.

**For Application: Application, resume, and cover letter required.** Job description is available on our website at [www.co.walla-walla.wa.us](http://www.co.walla-walla.wa.us) where you can apply online.

**SELECTION IS BASED ON QUALIFICATIONS, BACKGROUND CHECK, DRIVING RECORD CHECK, AND ORAL INTERVIEWS.**

**EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER / ADA COMPLIANT**

**Walla Walla County  
Position Description**

**JOB TITLE:** Mechanic I  
**DEPARTMENT:** Public Works  
**REPORTS TO:** Supervisor, Equipment Maintenance and Fleet Services Manager  
**PAY GRADE:** PW Group 3; Full time; Public Works Union; Benefits Apply

**JOB SUMMARY:** Performs skilled mechanical overhaul, preventive maintenance, and repair work on trucks, tractors, graders, loaders, automobiles, road maintenance equipment, and related types of equipment on diesel, gasoline, hydraulic, electronic, and electrical systems. Employees of this class will have frequent contact with the operators of equipment to determine the nature and extent of mechanical problems to be repaired. Employees are required to have considerable knowledge of equipment systems and parts and are expected to independently inspect, diagnose, and repair mechanical problems using electrical and mechanical testing equipment, hand tools, and a variety of power tools.

**SUPERVISORY RESPONSIBILITIES:**  
Supervision is not a normal responsibility of this position.

**ESSENTIAL FUNCTIONS:**

- Perform skilled mechanical repair work, preventive maintenance, and general overhaul on automobiles, trucks, and road maintenance equipment.
- Operates standard testing equipment to diagnose malfunctions.
- Test drives and operates equipment for analysis and evaluation.
- Perform maintenance, diagnostics, and repair of hand tools and power tools

**EXAMPLE OF DUTIES:**

- Inspects, adjusts and replaces components and related parts for all vehicle systems.
- Repairs and overhauls differentials, front and rear axle assemblies, and ignition systems.
- Welds and modifies equipment and fabricates parts as needed.
- Inspects, repairs, and reassembles air compressors, pumps, and related equipment; repairs, rebuilds and installs hydraulic jacks, pumps, cylinders, and controls.

**EQUIPMENT TO BE USED:**

Various tools and equipment necessary for the repair and maintenance of automotive, hydraulic, and diesel mechanics.

**WORKING ENVIRONMENT / PHYSICAL ABILITIES:**

Work is normally performed in the County shop; however, employees may be required to work in adverse weather and/or working conditions to repair equipment in the field. Must possess the physical ability to stand on hard surfaces for long periods of time; bend, lift, twist and perform repetitive hand motions, while performing work. Frequently lift 40-50lbs, occasionally lift 100lbs.

**KNOWLEDGE AND ABILITIES:**

- Knowledge of the standard methods, materials, tools, equipment, and technology of the automotive and diesel mechanic trade.
- Knowledge of mechanical principles.
- Knowledge of basic hydraulic systems and hydrostatic drives.
- Knowledge of the functioning of internal combustion engines.
- Knowledge of occupational hazards and safety precautions for the mechanical trade.
- Ability to locate, diagnose and repair most automotive, truck and heavy equipment electronics, mechanical and hydraulic malfunctions, in both gas and diesel-powered vehicles and equipment.
- Ability to weld, fabricate, and modify equipment.
- Ability to understand and execute oral and written instructions, and to interpret plans and sketches.
- Ability to establish and maintain effective working relationships with others.
- Ability to use and care for the tools, equipment and materials of the mechanic trade.

**EDUCATION AND EXPERIENCE:** High school diploma or equivalent. Two (2) years of mechanical work experience in the repair of gas and diesel automotive and road construction and maintenance vehicles and equipment; OR substituting, on a month for month basis, any combination of experience, education and training which would provide the level of knowledge and ability required.

**LICENSES AND OTHER REQUIREMENTS:** Must successfully pass a background check and a driving record check. Must pass a pre-employment drug and alcohol screening test before beginning work. Valid driver's license required.

Must possess and maintain a Class A Commercial Driver's License (CDL) with a tanker endorsement or obtain it within one hundred twenty (120) days of becoming employed. Ability to provide own mechanical tools.

**THIS POSITION DESCRIPTION DOES NOT CONSTITUTE A CONTRACT FOR EMPLOYMENT.**

**[APPLY NOW](#)**

**Walla Walla County  
Position Description**

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**JOB TITLE:** Mechanic II

**DEPARTMENT:** Public Works

**REPORTS TO:** Supervisor, Equipment Maintenance and Fleet Services Manager

**PAY RANGE:** PW Group 4; Full time; Public Works Union; Benefits Apply

**JOB SUMMARY:** Journey-level mechanic which performs skilled mechanical overhaul, preventive maintenance, and repair work on trucks, tractors, graders, loaders, automobiles, road maintenance equipment, and related types of equipment on diesel, gasoline, hydraulic, electronic, and electrical systems. Employees of this class will have frequent contact with the operators of equipment to determine the nature and extent of mechanical problems to be repaired. Employees are required to have considerable knowledge of equipment systems and parts and are expected to independently inspect, diagnose, and repair mechanical problems using electrical and mechanical testing equipment, hand tools, and a variety of power tools.

**SUPERVISORY RESPONSIBILITIES:**

Supervision is not a normal responsibility of this position. However, employees of this class are expected to have significant experience and education and must be willing to mentor and support other employees as needed.

**ESSENTIAL FUNCTIONS:**

- Performs skilled mechanical repair work, preventive maintenance, and overhaul on automobiles, trucks and road maintenance equipment.
- Operates standard testing equipment to diagnose malfunctions.
- Test drives and operates equipment for analysis and evaluation.
- Performs maintenance, diagnostics, and repair of hand tools and power tools.
- Diagnoses and repairs mechanical and electrical problems on vehicles and equipment.
- Repairs and overhauls vehicle and equipment systems and components.

**EXAMPLE OF DUTIES:**

- Inspects, diagnoses and makes repairs in an effective and timely manner to gas and diesel engines and mechanical equipment related to automotive, heavy equipment and emergency vehicles.
- Diagnoses air conditioning systems; electrical, computerized, exhaust, and ignition systems; and performs necessary adjustments, repairs, and tune ups.
- Inspects, adjusts and replaces components and related parts for all vehicle systems.
- Repairs and overhauls differentials, front and rear axle assemblies, and ignition systems.
- Welds and modifies equipment and fabricates parts as needed.
- Inspects, repairs, and reassembles air compressors, pumps, and related equipment; repairs, rebuilds and installs hydraulic jacks, pumps, cylinders, and controls.

**EQUIPMENT TO BE USED:**

Various tools and equipment necessary for the diagnosis, repair, and maintenance of automotive, hydraulic, and diesel mechanics.

**WORKING ENVIRONMENT / PHYSICAL ABILITIES:**

Work is normally performed in the County shop; however, employees may be required to work in adverse weather and/or working conditions to repair equipment in the field. Must possess the physical ability to stand on hard surfaces for long periods of time; bend, lift, twist and perform repetitive hand motions, while performing work. Frequently lift 40-50lbs, occasionally lift 100lbs.

**KNOWLEDGE AND ABILITIES:**

- Ability to mentor and provide support to other mechanics.
- Ability to self-motivate and stay on task with minimal supervision in a professional manner.
- Knowledge of the principles and methods of automotive and heavy equipment repair and maintenance.
- Knowledge of computerized and specialized mechanical systems.
- Skilled in the operation of equipment and tools used in testing and repairing automotive and heavy equipment.
- Knowledge of the hazards and safety precautions of the mechanical trade.
- Knowledge of the Federal DOT Regulations.
- Skilled in the fabrication of parts and welding repairs required in the heavy equipment field.
- Ability to prioritize and organize work assignments and physically perform assigned duties.
- Ability to follow oral and written instructions and keep accurate records.
- Ability to establish and maintain effective working relationships with other employees.
- Subject to call back on a 24-hour basis for emergencies.

**EDUCATION AND EXPERIENCE:**

High school diploma or equivalent. AA and/or Technical degree related to the mechanics fields, specialized training in automotive and/or heavy equipment systems repair, and five (5) years of journey-level experience in vehicle and/or equipment mechanical repair; or any combination of education and experience which would provide the applicant with the desired skills, knowledge and ability required to perform the job. This position requires a current ASE Master Automotive Technician Certification or a Factory Certification equivalent, or a current ASE Master Heavy-Duty Truck Technician Certification or a Factory Certification equivalent. Current EVT Certification or equivalent is also preferred.

**LICENSES AND OTHER REQUIREMENTS:**

Must successfully pass a background check and a driving record check. Must pass a pre-employment drug and alcohol screening test before beginning work. Valid driver's license required.

Must possess and maintain a Class A Commercial Driver's License (CDL) with a tanker endorsement or obtain it within (120) one hundred twenty days of becoming employed. Ability to provide own mechanic tools.

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EMPLOYMENT**